



Netaji Shikshan Sanstha's
Subhash Baburao Kul College
(Arts, Commerce & Science)

NAAC Accreditation 'B'

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S.P.Pune Univ. ID No. PU/PN/AC/168/2001, College Code : 645/Center Code 143

Unipune ID. - CAAP014290 . AISHE Code : C-41706

Act. Principal-Prof. Dr. Nandkumar D. Jadhav

Email : nandkumarjadhav72@gmail.com

Ref. No.

Date :

1.4.1: Institution obtained feedback on the academic performance and ambience of the institution from various stakeholders, such as Students, Teachers, Employers and Alumni And action taken report on feedback is made available on institutional website.

File No. 3

Action Taken Report On The Feedback Analysis

Sr. No.	Academic Year	Page No.
1	2017-2018	1-5
2	2018-2019	6-11
3	2019-2020	12-16
4	2020-2021	17- 21
5	2021-2022	22- 26



FEEDBACK ANALYSIS OF STAKEHOLDERS AND ACTION TAKEN REPORT (2017 -2018)

INTRODUCTION

The college collects feedback on curriculum aspects and courses from different stakeholders such as students, alumni, faculty, and employers. Once the feedback is analysed and valuable suggestions given were considered and necessary actions was executed.

Table 1: Students feedback and action taken report Based on the student's feedback, appropriate changes were made as is notified in the following table.

Sr. No.	Suggestions on feedback	Action Taken
1	Curriculum may be revised including. New topics. Flexibility in curriculum and need for skill oriented courses was suggested. The curriculum should include advanced learning modules.	Our two faculty members are part of the syllabus reconstruction committee. They have took initiative to revised syllabus .On college level new certificate course suggested. The college made compulsory to learn skill oriented courses to students as per demand. New credit courses introduced. Economic Literacy, CyberLiteracy, Value added courses etc. a Co-curricular courses was also introduced.
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3	The students suggested the need to include research projects and research methodology in syllabus.	The college inculcate research approach in the students through syllabus and Special syllabus of research methodology design and made it compulsory. The college also introduce skill paper of research paper writing for students.
4	Faculty-student interaction may be enhanced. Smart class programmes may be made effective.	Learning Management System through interactive activities which enables the mutual interaction between faculty and student was encouraged. Smart Class rooms, Video conferencing etc. was made effective by use of ICT.
5	Well Equipped laboratories equipped with necessary instruments can be made available.	Many sophisticated equipment were purchased to carry out active practical's
6	Library facilities must be augmented to meet the current requirement of the students to enable efficient learning.	Our Library was equipped with INFLIBNET and reprography facilities
7	More extension activities organize as per the current needs	International Yoga Day, Swachha Bharat, Aids awareness etc. programme carried out Seminars and workshop conducted on conservation of water and environment. The college has took active part in management of Covid-care center. The college produce and distribute sanitizer and Masks.

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 Principal
 Netaji Subhasrao Sanstha's
 Subhasrao Sanstha's College,
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Table 2: Teachers feedback and action taken report

Teacher's feedback are very informative to better the existing situation. It is based on the feedback listed action were taken as reported in the table below:

Sr. No.	Suggestions of Feedback	Action taken
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3	Research activities must be strengthened.	Enhanced publications of faculty bringing in UGC Listed journals. z
4	Research quality may be enhanced by collaborative research with other institutions	MOUs/Agreements were signed with reputed institutions to enrich research experience and facilitate staff and student exchange program
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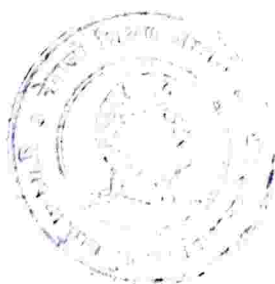


Table 3: Parents feedback action taken report

The feedback from parents and in response the action taken is illustrated in the following table

Sr. No.	Suggestions of Feedback	Action taken
1	Make the teaching more practical based and interesting.	Instructions given to the teachers to teaching make more practical base and interesting with co-curriculum activities,, using ICT, using teaching aids etc.
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Table 4: Alumni feedback action taken report

The alumni appreciated the existing pattern of education, they suggested to give more stress to research activities, capacity building and skill training program and the action taken report were given below

Sr. No.	Suggestions of Feedback	Action taken
1	Focus more on inter-disciplinary activities of many courses	Inter-disciplinary final year projects were encouraged. Inter departmental research initiatives was encouraged
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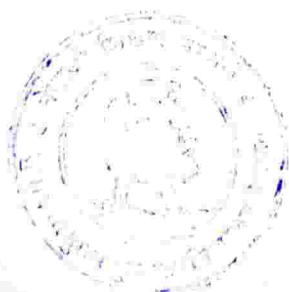



Table 5: Employer feedback and action taken report


The responses of the recruiters who visited the campus for the year 2017-2018 and the action taken were given below;

Sr. No.	Suggestions of Feedback	Action taken
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CONCLUSION

Thus the feedback given by the stakeholders were analysed and suitable action was taken so as to satisfy the expectations of both students, parents and employers. This further helped us to improve our curriculum as per the expectations of the stakeholders'


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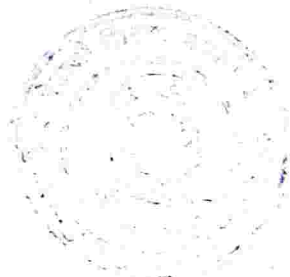
FEEDBACK ANALYSIS OF STAKEHOLDERS AND ACTION TAKEN REPORT (2018 -2019)

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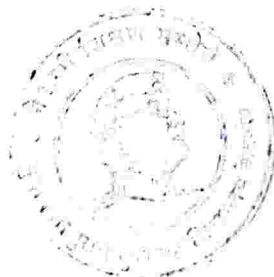


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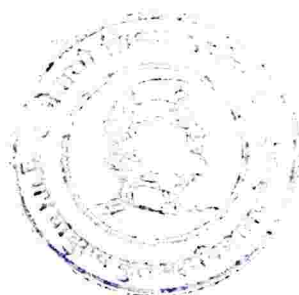


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Table 5: Employer feedback and action taken report

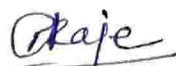
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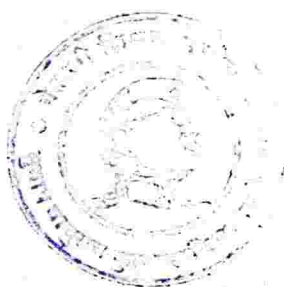
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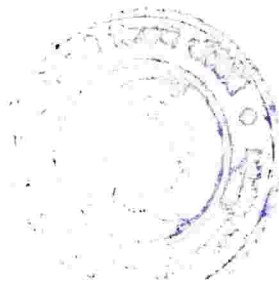
FEEDBACK ANALYSIS OF STAKEHOLDERS AND ACTION TAKEN REPORT (2019 -2020)

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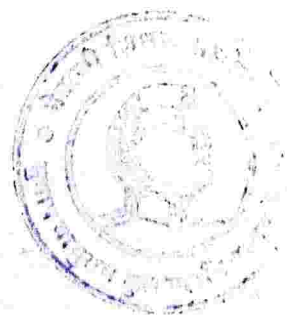


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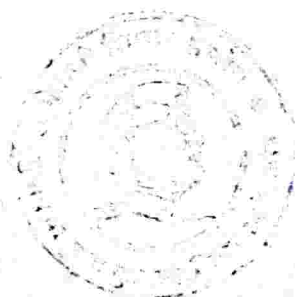


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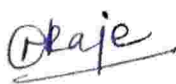
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Sr. No.	Suggestions on feedback	Action Taken
1	Curriculum may be revised including. New topics. Flexibility in curriculum and need for skill oriented courses was suggested. The curriculum should include advanced learning modules.	Our two faculty members are part of the syllabus reconstruction committee. They have taken initiative to revise the syllabus. On college level, a new certificate course was suggested. The college made it compulsory for students to learn skill-oriented courses as per demand. New credit courses were introduced. Economic Literacy, Cyber Literacy, Value-added courses etc. A Co-curricular course was also introduced.
2	Students suggested the need for job-oriented courses, training for facing interviews during campus selection. They also requested to provide career guidance and expert talks by industrialists.	The college offered vocational courses, Multi Indian Language programme to enhance communication skills and interviews during campus selection. The placement cell tried to give much information about jobs. The college provided guidance and expert talks by the counselling cell, supported the development of soft skills and communication ability. The college set up a competitive examination department.



3	The students suggested the need to include research projects and research methodology in syllabus.	The college inculcate research approach in the students through syllabus and Special syllabus of research methodology design and made it compulsory. The college also introduce skill paper of research paper writing for students.
4	Faculty-student interaction may be enhanced. Smart class programmes may be made effective.	Learning Management System through interactive activities which enables the mutual interaction between faculty and student was encouraged. Smart Class rooms, Video conferencing etc. was made effective by use of ICT.
5	Well Equipped laboratories equipped with necessary instruments can be made available.	Many sophisticated equipment were purchased to carry out active practical's
6	Library facilities must be augmented to meet the current requirement of the students to enable efficient learning.	Our Library was equipped with INFLIBNET and reprography facilities
7	More extension activities organize as per the current needs	International Yoga Day, Swachha Bharat, Aids awareness etc. programme carried out Seminars and workshop conducted on conservation of water and environment. The college has took active part in management of Covid-care center. The college produce and distribute sanitizer and Masks.

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Table 2: Teachers feedback and action taken report

Teacher's feedback are very informative to better the existing situation. It is based on the feedback listed action were taken as reported in the table below:


Sr. No.	Suggestions of Feedback	Action taken
1	Teachers are appointed as a part of curriculum development committee. Suggestions from all faculties regarding curriculum revision are considered. Inputs are taken for revision of syllabus.	Feedback given by the subject teachers were put forward to the committee for consideration and the recommendations were implemented.
2	Case study approach may be introduced. Group assignments and projects to be given.	Case study assignments were given to the students. This helped them to acquire problem solving skills. Group assignments and projects were given Interdepartmental projects were carried out.
3	Research activities must be strengthened.	Enhanced publications of faculty bringing in UGC Listed journals. z
4	Research quality may be enhanced by collaborative research with other institutions	MOUs/Agreements were signed with reputed institutions to enrich research experience and facilitate staff and student exchange program
5	Remote access can be provided to e-Journals.	Remote access to N-List, e-Journals/e-books were provided. College library made MOU with local library.



Table 4: Alumni feedback action taken report

The alumni appreciated the existing pattern of education, they suggested to give more stress to research activities, capacity building and skill training program and the action taken report were given below

Sr. No.	Suggestions of Feedback	Action taken
1	Focus more on inter-disciplinary activities of many courses	Inter-disciplinary final year projects were encouraged. Inter departmental research initiatives was encouraged
2	Involve alumni in academic decision making process and take their suggestions	Suggestions by the alumni were considered and they were included in important decision making processes. Prestigious alumina were invited to give motivational talks to the students
3	Training programme may be organised to improve the placement opportunities.	The college set up placement cell to give opportunities of job market.


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Table 5: Employer feedback and action taken report

The responses of the recruiters who visited the campus for the year 2021-2022 and the action taken were given below;

Sr. No.	Suggestions of Feedback	Action taken
1	The students need to be more participative and work with teams more effectively.	The soft skill training focused more on participative games and team building.
2	Students need to be aware of industry exposure	Invited resource persons from industries were made to address the students
3	Teachers observe regularly NAAC requirements through syllabus	Teachers are suggested to observe NAAC requirement through syllabus

CONCLUSION

Thus the feedback given by the stakeholders were analysed and suitable action was taken so as to satisfy the expectations of both students, parents and employers. This further helped us to improvise our curriculum as per the expectations of the stakeholders'



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